What does a cabinetmaker/millworker do?
Cabinetmakers and millworkers are responsible for bringing an architect’s blueprints to life by woodwork, cabinetry furniture and decor by working with materials such as wood, laminate, solid surfaces, and fiberglass. They know their way around a toolbox, power tools, and machinery. They also know that working safely is the top priority all day, every day.

How do I get started?
Your first step is entering an apprenticeship program. The UBC is among the best in North America in apprenticeship training. Your hometown will have a local UBC-affiliated training center close by, with people who can answer any question you have.

What are the working conditions?
Work is mostly indoors and can be at a job site, a woodmill, or at a fabrication and assembly shop, it’s a physical job. Lifting, pushing, pulling, and bending are common. But you are trained in how to do these tasks safely before you attempt anything like that on a job site. Hardhats, safety glasses, durable clothing and safety shoes are the typical items worn on a job site.

What is the pay?
Cabinetmakers/millworkers are usually paid by the hour, and as union members, they get “time-and-a-half” or “double-time” for all work done beyond eight hours. From the first day of your apprenticeship you earn a good wage and start earning benefits. You also get regular raises, usually every six months, until you reach the full journeyman scale at the end of the apprenticeship program. Even while you learn—Apprentices start earning a good wage immediately.

What is an apprentice?
An apprentice is a person in the process of becoming a skilled cabinetmaker/millworker through training and experience. Apprentices study both in the classroom and on-the-job, under the guidance of skilled workers of that trade, called journeymen. In most cases, the length of your apprenticeship is four years, and training is free. Apprentices earn a good income and learn a trade—all at once. No school loans to repay!

What about job security?
Professional cabinetmakers/millworkers are members of the United Brotherhood of Carpenters and Joiners of America—a proud organization that has given men and women an excellent quality of life since 1881. From the day you begin your apprenticeship, you will work under the protection of a union contract, which outlines wages, benefits and working conditions. Cooperate with your union local in your area has experienced staffers whose primary job is to keep you working.

Does my high school coursework matter?
You can get a head start on becoming a cabinetmaker/millworker by taking classes in mathematics, industrial arts, and CAD, and by enrolling in industrial shop. Really, any class that helps familiarize you with geometrical layout and woodworking is a plus, because the coursework will help you develop the dexterity and practical thinking skills you will need for this career.

What about union benefits?
• Earn while you learn—Apprentices start earning a good wage immediately.
• No school loans or tuition to pay back.
• Pay raises—Keep progressing through the program and earn more and more money.
• Bennies—Health and retirement benefits start now, for you and your family.

How are the hours?
Cabinetmakers/millworkers are definitely “morning people.” An 8 hour work day usually starts around 7 a.m., but sometimes if a project is fast tracked, alternative shifts are needed to get the job done.

How does the training work?
Training is a mix of classroom study and on-the-job training. Apprentices sit in the classroom with journeymen, and are also guided by highly experienced mentors. Apprentices sit in the classroom with journeymen, and are also guided by highly experienced mentors.